

## **FAMILY & CAREGIVER EQUITY & INCLUSION SURVEY**

Mariemont City Schools is currently conducting an Equity Audit. The Equity Audit is an analysis and study of the programs, practices and policies within our district that will help us prioritize opportunities for growth as well as identify strengths to ensure that our district and schools are progressing towards equitable and inclusive practices. The Equity Audit tools that we will be using will help us look closely at any practices that are directly or indirectly impacting students and/or staff relative to their race, ethnicity, gender, language, disability, age, identity, religion or other socio-culturally significant factors.

The data collection tools that will be used as a part of the Equity Audit process will be organized around seven research informed domains: 1) Climate (2) Environment and Resources (3) Leadership and Governance (4) Continuous Improvement and Inquiry (5) Instruction and Assessment (6) Student Engagement and Outcomes (7) Family and Community Partnerships.

We value your input into this process and invite you to take this anonymous survey. Please take 15-20 minutes to complete the questions below. The district uses a third part provider for surveys to ensure responses remain anonymous. If you have more than one child in the district, complete this survey with one child in mind OR you may complete the survey multiple times to represent all of your children's experiences.

### **CHILD(REN) INFORMATION**

#### **Which school(s) does your child/ren attend? (check all that apply)**

- Mariemont Elementary
- Terrace Park Elementary
- Mariemont Junior High School
- Mariemont High School

#### **Which of the following options best describes your child(ren)'s gender?**

- Woman/Girl
- Man/Boy
- Gender Non-Conforming
- Another Gender Identity
  - Force explanation if selected: You selected "Another Gender Identity." How would you describe your child(ren)'s Gender Identity?
- Prefer not to disclose

**How would you best describe your child(ren)?**

- African-American
- American Indian or Alaska Native
- Asian or Pacific Islander
- Black
- Hispanic Origin
- Latinx
- Multiracial
- White
- Another race/ethnicity
  - Force explanation if selected: You selected "Another race/ethnicity." How would you describe your child(ren)'s race/ethnicity?
- Prefer not to say

**Do you have a child with a disability?**

- Yes
- No
- Prefer not to disclose

**Is English your child(ren)'s first language?**

- Yes
- No
  - Force explanation if selected: What was your child(ren)'s first language?
- Prefer not to disclose

**Does your child(ren)'s use free and/or reduced lunch program support?**

- Yes
- No
- Prefer not to disclose

## **FAMILY INFORMATION**

### **Which of the following options best describes how you identify YOUR race and/or ethnicity?**

- African-American
- American Indian or Alaska Native
- Asian or Pacific Islander
- Black
- Hispanic Origin
- Latinx
- Multiracial
- White
- Another race/ethnicity
  - Force explanation if selected: You selected "Another race/ethnicity." How would you describe your race/ethnicity?
- Prefer not to say

### **Which of the following options best describes how you identify YOUR gender?**

- Woman/Girl
- Man/Boy
- Gender Non-Conforming
- Another Gender Identify
  - Force explanation if selected: You selected "Another Gender Identity." How would you describe your Gender Identity?
- Prefer not to disclose

### **Do YOU identify as an individual with a disability?**

- Yes
- No
- Prefer not to disclose

### **Is English YOUR first language?**

- Yes
- No
  - Force explanation if selected: What was your first language?
- Prefer not to disclose

### **Is another language other than English spoken in your home?**

- Yes
  - Force explanation if selected: What language other than English is spoken in your home?
- No
- Prefer not to disclose

## **GENERAL**

- **When thinking about your CHILD(REN)'S EXPERIENCE in the Mariemont City School District, how satisfied are you?**
  - Very Satisfied
  - Satisfied
  - Somewhat Satisfied
  - Not Satisfied
    - Force explanation if selected: Why are you not satisfied with your child's experience in the Mariemont City School District?
  - Neither Satisfied nor Unsatisfied
  - Unsure
  
- **When thinking about your EXPERIENCE AS A PARENT in the Mariemont City School District, how satisfied are you?**
  - Very Satisfied
  - Satisfied
  - Somewhat Satisfied
  - Not Satisfied
    - Force explanation if selected: Why are you not satisfied with your experience as a parent in the Mariemont City School District?
  - Neither Satisfied nor Unsatisfied
  - Unsure
  
- **How familiar are you with the Mariemont City School District's Instructional Strategic Plan, *Destination 2026*?**
  - Very familiar
  - Familiar
  - Somewhat Familiar
  - Not familiar
  
- **One of the school district's objectives for student learning is that *learning will be enhanced through diverse curricular options and enriching experiences that drive deeper understanding and skill development and support global competency.***

**Prior to taking this survey, did you know that this is one of the district's objectives for student learning?**

- Yes
- No
  - Force question: Now that you know this, do you better understand why the district is focusing on global and cultural perspectives?
    - Yes
    - No
    - Unsure

- **Part of the instructional vision for the Mariemont City School District is that *students will be global learners and deeply committed members of the community and world.***

**Prior to taking this survey, did you know that this is part of the district's instructional vision?**

- Yes
- No

- Force question: Now that you know this, do you better understand why the district is focusing on global and cultural perspectives?
  - Yes
  - No
  - Unsure

- **When thinking about the Mariemont City School District, how would you describe the environment it creates for students?**

- Very inclusive of all students
- Inclusive of all students
- Somewhat inclusive of all students
- Not inclusive of all students

- Force explanation if selected: Why do you feel the Mariemont City School District is not inclusive of all students?

- **When thinking about the Mariemont City School District, how would you describe the opportunities it creates for students?**

- Very equitable for all students
- Equitable for all students
- Somewhat equitable for all students
- Not equitable for all students

- Force explanation if selected: Why do you feel the opportunities created for students in the Mariemont City School District are not equitable?

## **LEARNING EXPERIENCES**

**When thinking about learning experiences that you WANT for your child/ren, respond to the following.**

**I want my child(ren) to learn about people who are the SAME gender as them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree

- Force explanation if selected: Why do you NOT want your child/ren to learn about people who are the SAME gender as them?

- Strongly Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about people who are the SAME gender as them?
- Unsure

**I want my child(ren) to learn about people who are a DIFFERENT gender than them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about people who are the DIFFERENT gender than them?
- Strongly Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about people who are the DIFFERENT gender than them?
- Unsure

**I want my child(ren) to learn about people who are the SAME racial/ethnic backgrounds as them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about people who are the SAME racial/ethnic backgrounds as them?
- Strongly Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about people who are the SAME racial/ethnic backgrounds as them?
- Unsure

**I want my child(ren) to learn about people who are of DIFFERENT racial/ethnic backgrounds as them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about people who are of DIFFERENT racial/ethnic backgrounds as them?
- Strongly Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about people who are of DIFFERENT racial/ethnic backgrounds as them?
- Unsure

**I want my child(ren) to learn about different cultures around the world.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about different cultures around the world?
- Strongly Disagree
  - Force explanation if selected: Why do you NOT want your child/ren to learn about different cultures around the world?
- Unsure

**When thinking about learning experiences your child(ren) IS HAVING in the Mariemont City School District, respond to the following.**

**My child(ren) learns about people who are the SAME gender as them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**My child(ren) learns about people who are the DIFFERENT gender than them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**My child(ren) learns about people who are the SAME racial/ethnic backgrounds as them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**My child(ren) learns about people who are of DIFFERENT racial/ethnic backgrounds than them.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**My child(ren) learns about different cultures around the world.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**Please indicate how frequently each of the following occurs.**

**My child(ren)'s teacher(s) gather information about my child/ren and our family.**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**My child(ren)'s teacher(s) provide opportunities for my child/ren to share about themselves and our family.**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure



**Based on what you know about your child(ren)'s learning experiences in the Mariemont City School District, how often are the achievements and/or experiences of each of the following groups of people taught/discussed?**

**People who are men/boys**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**People who are women/girls**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**People from different races, cultures & ethnicities**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**People from different religious/faith communities**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**People with disabilities**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**People who are LGBTQ**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**People from diverse economic backgrounds**

- Very Frequently
- Frequently
- Occasionally
- Rarely
- Never
- Unsure

**Where are you most likely to get information about the people, events, experiences, etc. that your child(ren) is learning/discussing in school? (choose all that apply)**

- From what my child(ren) shares with me about school at home.
- Homework, project assignments my child(ren) works on at home.
- Communication from the teacher.
- Communication from the school district.
- Other
  - Force explanation if selected: Where do you get information about the people, events, experiences, etc. that your child(ren) is learning/discussing in school?
- I do not know what people, events, experiences, etc. that my child(ren) is learning/discussing in school.

**When thinking about learning experiences that you WANT for your child/ren, how important is it that the achievements and/or experiences of different groups/types of people are taught/discussed.**

- Very Important
- Important
- Neither Important nor Not Important
- Not Important
  - Force explanation if selected: Why do you feel it is NOT important that the achievements and/or experiences of different groups/types of people are taught/discussed?
- Unsure

## **SCHOOL CLIMATE & ENVIRONMENT**

### **Adults at my child(ren)'s school treat students with respect.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

### **Adults at my child(ren)'s school treat parents with respect.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

### **Students at my child(ren)'s school treat teachers with respect.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

### **The school environment is caring and supportive.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

### **Discipline at my child(ren)'s school is fair.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you disagree that discipline at your child(ren)'s school is fair?
- Strongly Disagree
  - Force explanation if selected: Why do you strongly disagree that discipline at your child(ren)'s school is fair?
- Unsure

**The school district asks for my opinion and feedback.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**The school district creates opportunities for parents to contribute to school-wide rules, norms and expectations.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**I feel welcome at my child(ren)'s school.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you disagree that you feel welcome at your child(ren)'s school?
- Strongly Disagree
  - Force explanation if selected: Why do you strongly disagree that you feel welcome at your child(ren)'s school?
- Unsure

**My child(ren) feels welcome at school.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you disagree that your child(ren) feels welcome at school?
- Strongly Disagree
  - Force explanation if selected: Why do you strongly disagree that your child(ren) feels welcome at school?
- Unsure

**My child(ren) feels safe at school.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you disagree that your child(ren) feels safe at school?
- Strongly Disagree
  - Force explanation if selected: Why do you strongly disagree that your child(ren) feels safe at school?
- Unsure

**My child(ren) feels connected at school.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
- Strongly Disagree
- Unsure

**I feel that all students regardless of race, national origin, religion, sex, gender identity, disability and economic background are supported to succeed in the Mariemont City School District.**

- Strongly Agree
- Agree
- Neither Agree nor Disagree
- Disagree
  - Force explanation if selected: Why do you disagree that all students regardless of race, national origin, religion, sex, gender identity, disability and economic background are supported to succeed in the Mariemont City School District?
- Strongly Disagree
  - Force explanation if selected: Why do you strongly disagree that all students regardless of race, national origin, religion, sex, gender identity, disability and economic background are supported to succeed in the Mariemont City School District?
- Unsure

**Do YOU participate in school events and activities (i.e., parent-teacher conferences, open house, performances)**

- Yes
- No
  - Force question if selected: Which of the following factors prevent you from participating in school events and activities? (select all that apply)
    - I don't feel comfortable at school events/activities.
    - I am not interested in school events/activities.
    - Lack of information.
    - Information is not provided in a way that I can understand.
    - I do not have transportation.
    - I do not have childcare.
    - Location of events/activities.
    - Timing of events/activities.
    - Other
      - Force explanation if selected: What prevents you from participating in school events and activities?

**If you had a concern about discrimination, would you feel comfortable contacting your child(ren)'s school?**

- Yes
- No
  - Force explanation if selected: Why would you feel uncomfortable contacting your child(ren)'s school?
- I'm not sure
  - Force explanation if selected: Why are you unsure you would feel uncomfortable contacting your child(ren)'s school?

**CONTINUOUS IMPROVEMENT AND INQUIRY**

- How familiar are you with the Mariemont City School District's annual action plan that guides school district work and improvement efforts?**
  - Very familiar
  - Familiar
  - Somewhat Familiar
  - Not familiar
  
- How familiar are you with performance data about your child(ren)'s school and/or school district?**
  - Very familiar
  - Familiar
  - Somewhat Familiar
  - Not familiar

- **How familiar are you with the school district's Student Achievement Dashboard and your child(ren)'s scorecard to review assessment results and quarterly grade cards?**
  - Very familiar
  - Familiar
  - Somewhat Familiar
  - Not familiar
  
- **How familiar are you with Schoology and/or SeeSaw to access information about your child(ren)'s schoolwork?**
  - Very familiar
  - Familiar
  - Somewhat Familiar
  - Not familiar